



Online Career Planning Inventory (OCPI)

The assessment was completed on Monday, 09 February 2026

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Online Career Planning Inventory (OCPI)

(Ecometric Questionnaire)

Interest has become the most important trait used in occupational selection. Although personality is related to occupational choice, the strength of the relationship is not as strong as the relationship between career success and measured interest. Furthermore, due to the interplay between values, interest and ability it is only necessary to measure two of these since the third is always a function of the other two. The OCPI therefore only measures work values and interests.

Therefore, your OCPI report consists of two sections:

Section A: Your Fields of Interest

Section B: Your Work Values

Section A: Your Fields of Interest gives you a hierarchy of your personal fields of interest. Only the top two fields of interest are provided in the report as it is most likely that you will be able to make a career choice from these two fields of interest.

Section B (Work Values) gives you a hierarchy of your work values. Your personal hierarchy of work values maps your uniqueness as an individual. Your work values are:

- * your private, personal and individual belief system
- * one of the most important tools to discover how a person works
- * like the CPU in a computer - they govern your entire lifestyle

Values can be defined as needs that serve as standards for judging one's own behavior as well as the behavior of others. They are the major factor in motivation because they form the basis for attributing worth to situations and objects. Values are formed into values systems. In effect values denote the needs of people in their jobs. Values provide individuals with a view of where they want to be in the future, and therefore make up the most important determinant of career and life goals. People need to effectively express themselves and their values through their career choices. In the career decision making process values comprise a primary determinant of career choice.

Only the top eight and bottom eight values are provided in the report. The top eight values are your primary motivators and need to be present in your work environment. The bottom eight values are your de-motivators and will de-motivate you if present in your work environment. Therefore, the ideal career choice will be a work environment where your top eight work values are present and the bottom eight values are absent.

Hierarchy of Fields of Interest

1.	Computers	45%
2.	Health & Natural Sciences	40%
3.	Agriculture & Environment	35%
4.	Services (Humanitarian, Cultural, Educational & Technical)	30%
5.	Business, Finance & Management	28%
6.	Languages & Law	15%
7.	Engineering & Technology	13%
8.	Arts & Entertainment	10%

Computers

This field of interest includes occupations concerned with the production, maintenance and transportation of utilities and commodities, e.g. occupations in engineering, crafts and the machine trade. During the last few decades, the computer industry has grown very rapidly. Computer technology plays an important role in increasingly more facets of society and the computer industry offers many career opportunities. Interpersonal relationships are of little importance and the focus is on dealing with things.

Career Fields:

Information Technology and Systems (Analyses and improves IT systems. Co-ordinates all computer-related systems. Documents IT Department documents such as policies, software and network applications.)

Hardware and Operations (Stocks and sells IT hardware. Investigates server requirements and provides solutions. Provides hardware to computer shops and companies.)

Software and Networks (develops software applications. Designs networks such as (LAN) and (WAN). Co-ordinates the computer related systems in a company.)

Multimedia and Design (Creates computer graphics for publications. Develops characters for computer games. Designs and develops multimedia products.)

Health & Natural Sciences

These are the occupations concerned with scientific theory and its application under specified circumstances. Occupations in this group range from occupations that are not all person-orientated (e.g. scientific research) to occupations with more specified personal relations. In this case it involves one person doing something for another person that is attending to the tastes, needs and welfare of another person.

Career Fields:

Medical Practitioners (Examines patients, diagnoses, prescribes medicine. Performs minor operations and different treatments for injuries, diseases and other ailments. Promotes healthy communities by educating them and promoting community development and also acting as a role model.)

Optometry or Optometric Support (Makes artificial glass and plastic eyes. Dispenses spectacles or contact lenses. Diagnoses and treats eye disorders.)

Dentistry or Dental Support (Assists dentists. Makes dental objects such as false teeth. Examines and fixes teeth and gum problems.)

Medical Health Care (Transports accident victims. Assists accident and disaster victims. Assists and treats patients in hospitals.)

Biological Sciences and Research (Performs tests using microscopes. Studies atoms, molecules and energy. Studies the structure of organic compounds.)

Medical Support (Physical) (Studies nutrition. Massages and treats injuries. Takes x-rays. Tests people's hearing.)

Counselling and Behavioural Support (Emotional) (Provides trauma and grief therapy. Helps people with language and hearing difficulties. Offers psychological support.)

Agriculture & Environment

The group includes the occupations primarily concerned with the cultivation, preservation, and gathering of crops, marine or island water resources, mineral resources, forest products and other natural resources.

Career Fields:

Agriculture and Farming (Produces food for a nation. Advises and assists farmers and researches crops. Studies agriculture.)

Animals, Birds and Insects (Studies animal behaviour and the origins, growth and development of animals. Treats sick animals.)

Environment or Conservation or Waste and Recycling (Studies the environment. Manages nature reserves, game ranches or parks. Fights pollution and recycles.)

Plants or Landscaping and Gardening (Plants and maintains trees and shrubs. Designs gardens and parks. Produces wines.)

Marine or Water and Sea (Studies marine plants and animals. Builds and repairs ships and boats. Studies rivers and oceans.)

Geography and Geology (Studies the land, climate and rocks and land formations.)

Work Values: the Ultimate Judgement of Success

"A musician must make music, an artist must paint, a poet must write, if he is to be ultimately at peace with himself." Maslow

1.	Personal development	81%
2.	Financial Rewards	75%
3.	Structured Environment	75%
4.	Creativity	69%
5.	Ability Utilization	63%
6.	Financial Guarantee	63%
7.	Freedom of Lifestyle	63%
8.	Result Orientation	63%
9.	Physical Activity	56%
10.	Concern for Others	50%
11.	Independence	50%
12.	Variety	50%
13.	Cultural Identity	44%
14.	Relationship Reliance	44%
15.	Authority	38%
16.	Code of Conduct	38%
17.	Teamwork	38%
18.	Physical Challenges	31%
19.	Prestige	31%
20.	Risk	31%
21.	Artistic Appreciation	6%

Your Top Eight Values:

Personal development

You are focused on personal growth to become a better person. Your work environment should therefore enable you to develop yourself by attending workshops or conferences.

Financial Rewards

You are willing to work hard for money, towards financial freedom. A high financial standard of living is important to you. Therefore, your work environment must enable you to earn financial rewards for your efforts and to be financially successful.

Structured Environment

You prefer a structured way of doing your work. Your work environment must therefore enable you to work according to a fixed set of rules where you know exactly what is expected from you. You want orderliness in your work and you dislike a lack of structure in your work environment.

Creativity

You like to initiate new actions and create better ideas. Your work environment, therefore, has to enable you to make creative plans and to create unique solutions. You like to discover a better way of doing work and to think out of the box.

Ability Utilization

Your work environment must enable you to learn new skills and keep developing your skills. You will work best in an environment where you are able to use and improve your abilities and feel proud of your accomplishments. You would like to show abilities that are notable by others.

Financial Guarantee

Financial security is important to you. Therefore, your work environment must provide you of a regular, monthly salary.

Freedom of Lifestyle

You prefer a work environment with little restrictions and the freedom to attend to other things. You want to manage your own working hours and to be rated by your delivered outcomes. You prefer the freedom to plan own diary and work schedule and you do not like to be evaluated according to the amount of time spent on the job.

Result Orientation

In your work environment, you would like to feel that you achieve tangible goals and results. You would like to be busy, to feel effective and feel that you accomplish a lot. It is important to you to know that you are successful, see a difference and feel part of a changing process.

Your Bottom Eight Values:

Relationship Reliance

It is not important to you to have friends at work or to socialize with friends at work. Therefore, it will not be important for you to have close relationships at work and to become involved in your colleague's personal matters.

Authority

You prefer not to take responsibility for, to manage and to motivate others. Therefore, your work environment should not enable you to take authority over people, to manage the steps and procedures and to take responsibility for the outcome. You prefer to be a team player.

Code of Conduct

Although your moral values are important to you, you do not always act according to your moral values. You are not rigid in your beliefs with large grey areas (flexible). You will sometimes be willing to do work that is morally less acceptable, as long as you can justify it.

Teamwork

Social interaction is not important to you. Therefore, your work environment does not have to enable you to share ideas, to co-operate with others and to make decisions as a team. You prefer not to work in a group or to allow others to give an opinion. You prefer not to consider others in decision making or to be part of a process by taking responsibility for a fraction only.

Physical Challenges

Your work environment does not have to enable you to do physically exhausting and demanding work. You do not like it when you do physically hard work or use physical strength.

Prestige

It is not important to you to have a presence and to have influence in your community. Your work environment does not have to enable you to be the focus of attention and to be somebody important. It does not have to enable you to have status, to be respected by others and to be looked up to.

Risk

You do not like exciting risks and to be exposed to danger. Therefore, your work environment should not expose you to risky and dangerous job situations. You do not like excitement or to take a chances in your work.

Artistic Appreciation

You do not need be able to live out your appreciation for beauty or being able to create artistic creations and beauty in your work. Your work environment does not need to enable you to realize your art qualities and artistic skills.



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International Registered Neuro-Coach

10 February 2026

Confidential Report: [REDACTED]

Summary of [REDACTED]'s Profile

Top Interest Fields

- Computers – 45%
- Health & Natural Sciences – 40%
- Agriculture & Environment – 35%
- Services (30%)
- Business & Management (28%)

This is very important:

[REDACTED] is still strongly computer-oriented, but not necessarily programming-oriented.

Dominant Work Values

Top motivators include:

- Personal development
- Financial rewards
- Structured environment
- Creativity
- Ability utilisation
- Financial security
- Lifestyle freedom
- Results orientation



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De-motivators

■■■■ is less motivated by:

- Managing people
- Heavy teamwork
- Risky or physically demanding work
- Prestige or status driven work

Key Interpretation

The profile suggests someone who:

- ✓ Likes technology and systems
- ✓ Wants structure and stability
- ✓ Wants intellectual growth
- ✓ Prefers independent or specialist roles
- ✓ Likes results and problem-solving
- ✓ May prefer applied or practical technology over coding

Best Alternative Career Directions (Without Heavy Programming)

1. Systems / Business Analyst (Very Strong Match)

Why it fits:

- The report already lists IT Systems as a career field.

This role focuses on:

- Understanding business needs
- Designing IT solutions
- Translating between users and developers
- Process improvement
- Programming is usually minimal or absent.

Fit with values:

- Structured environment ✓
- Creativity in problem solving ✓
- Ability utilisation ✓
- Results oriented ✓
- Strong earning potential ✓



2. Cybersecurity / Information Security

This is one of the best modern alternatives for Computer Science graduates who dislike coding.

Roles include:

Security analyst

- Ethical hacker
- Security risk assessor
- Compliance specialist

Why it fits:

- Structured and rule-based environment ✓
- High financial reward ✓
- Strong intellectual challenge ✓
- Clear measurable outcomes ✓
- Often independent work ✓

3. Data Analyst / Business Intelligence Specialist

Programming is sometimes required but often minimal (SQL / tools / dashboards rather than software development).

Roles include:

- Data analyst
- Reporting analyst
- Business intelligence specialist
- Healthcare data analyst
- Environmental data analyst

Strong profile match

- Analytical computer interest ✓
- Creativity in data interpretation ✓
- Clear measurable results ✓
- Structured work ✓



4. IT Operations / Infrastructure / Cloud Support

Mentioned in report under hardware and operations.

Examples:

- Network administrator
- Cloud systems administrator
- IT infrastructure specialist
- DevOps support (non-programming streams)

Why this works:

- Technology focussed but practical
- Clear structure and procedures
- Good financial stability
- Lower coding requirement

5. Health Technology / Medical Informatics (Very Strong Match)

Because [REDACTED]'s second highest interest field is Health & Natural Sciences, this is a major opportunity.

Career examples:

- Health information systems specialist
- Medical data analyst
- Hospital IT systems manager
- Digital health / telemedicine systems
- Biomedical informatics

This combines:

- Computers ✓
- Helping others ✓
- Scientific environment ✓

6. Environmental or Agricultural Technology

His third interest field is Agriculture & Environment.

Emerging careers include:

- Geographic Information System (GIS) specialist
- Environmental data analyst
- Precision agriculture technology
- Remote sensing specialist
- Sustainability technology analyst

These fields are growing rapidly internationally.



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7. Software Testing / Quality Assurance

Often overlooked but very suitable for people who:

- Like systems
- Prefer structure
- Dislike coding

Roles

- Quality Assurance (QA) tester
- Automation tester (sometimes minimal coding)
- Software validation specialist

Careers Possibly NOT Ideal

Based on ■■■■■'s profile:

- Pure software developer
- Game developer (heavy coding + artistic drive low)
- High leadership/management roles
- Highly social or counselling-driven careers

Suggested Study / Skill Pathways

■■■■■ does NOT need a new degree necessarily. Short specialisations could help:

- High-value certifications:
- Business Analysis (CBAP / ECBA)
- Cybersecurity (Security+, CEH, CISSP later)
- Data analytics (Power BI, SQL, Python-lite)
- Cloud (AWS / Azure fundamentals)
- Health informatics postgraduate diploma

Top 3 Recommendations Overall

Systems / Business Analyst

Best balance between technology and people interaction.

Cybersecurity

Excellent financial and career growth potential.

Health Informatics / Medical Technology

Strong alignment with ■■■■■'s dual interest profile.

